

Anti-Racism Policy Implementation

Checklist for Principals

Immediately

- Read the revised [policy and implementation document](#).
- Ensure your school has a [trained Anti-Racism Contact Officer \(ARCO\)](#).
- Ensure the role and availability of the ARCO is [promoted in your school community](#) through newsletters, website, social media, assemblies.

Short term – From Term 2, 2022

- Make arrangements for staff to complete mandatory Anti-Racism Policy training.
- Advise the school community, including volunteers and contractors, of their responsibility to report incidents of racism and behave in non-racist ways in the school environment.
- Ensure there is a system in place for recording and resolving complaints of racism.
- Make arrangements for staff to complete Aboriginal Cultural Awareness training when available.
- Advise staff where they can access further [advice, support and professional learning](#).

Long term

- Incorporate anti-racism activity in the Strategic Improvement Plan (SIP).
- Ensure teaching and learning, wellbeing and community engagement strategies are [culturally inclusive](#).
- Strengthen systems for addressing potential areas of racial inequity and/or systems for responding to manifestations of racism
- Facilitate access to additional [anti-racism professional learning](#) for staff as required.

For more information

See: <https://education.nsw.gov.au/teaching-and-learning/curriculum/multicultural-education/anti-racism-education>

Email: antiracismeducation@det.nsw.edu.au